# **Benefits Proposal**

This proposal has been prepared for:

Meridian Behavioral Healthcare Inc.

Presented by:
Aflac Group

Proposal State: Florida

Presentation Date: 04/26/2024

Expires on 07/01/2024



Continental American Insurance Company (CAIC) A proud member of the Aflac family of insurers.

Policy Form Series C22000

GP-48692.PLAN-304859 Page 1 of 7

### **Plan Description**

The Aflac Group Critical Illness Plan provides cash benefits when an insured person is diagnosed with a covered critical illness-and these benefits are paid directly to your employees (unless otherwise assigned). The plan provides a lump-sum benefit to help with out-of-pocket medical expenses and the living expenses that can accompany a covered critical illness. It is also H.S.A.-compatible.

Features and Plan Provisions (specific benefit provisions may vary by situs state)					
Benefit Amounts	See Premium Rates and Plan Benefits for available options				
Spouse Coverage	Up to 100% of the face amount elected by the employee				
Child Coverage	Up to 50% of the face amount elected by the employee				
Guaranteed Issue Amounts	Employee: Spouse: Participation Requiremen	Up to \$30,000 Up to \$30,000 <b>nt:</b> 0%			
Requirement for Group Billing	To establish group billing, 25 distinct individuals must be paying premiums				
Payment Method	Payroll Deducted				
Pre-existing Condition Exclusion	None				
Waiting Period	There is no waiting period				
Benefit Reductions	No reduction at any age				
Rate Guarantee	2 Year(s)				
Portability/Continuation	Evergreen				
Rate Type	Attained Age				
Eligibility	Work Week Hours: Employee must work at least 16 hours per week Length of Employment: No minimum requirement; set by employer				
Waiver of Premium	After 90 days of total disability for an employee due to a covered critical illness, we will fully waive all premiums for the duration specified in the certificate				
Successor Insured Waiver of Premium	Not Included				
Separation Period - Additional Diagnosis/ Reoccurrence	Additional Diagnosis: Reoccurrence:	6 consecutive months 6 consecutive months			
Successor Insured	Included				
Issue Ages	Employee: 18+ Spouse: 18+ Children: Under age 26				
Termination Age	None				
Certificate Effective Date	Coverage is effective on the	e billing effective date			

GP-48692.PLAN-304859 Page 2 of 7

### **Plan Benefits**

(Benefit provisions may vary by situs state)

Base Benefits					
Heart Attack (Myocardial Infarction)	100%				
Sudden Cardiac Arrest	100%				
Coronary Artery Bypass Surgery	100%				
Major Organ Transplant	100%				
Bone Marrow Transplant (Stem Cell Transplant)	100%				
Kidney Failure (End-Stage Renal Failure)	100%				
Stroke (Ischemic or Hemorrhagic)	100%				
Type I Diabetes	100%				
Coma	100%				
Loss of Hearing	100%				
Loss of Sight	100%				
Loss of Speech	100%				
Paralysis	100%				

Cancer Benefits					
Cancer (Internal or Invasive)	100%				
Non-Invasive Cancer	25%				
Skin Cancer	\$1000 per calendar year				
Metastatic Cancer	25%				
Health Screening Benefit					
Health Screening (payable for employee and spouse only)	\$50				
Health Screening (payable for dependent children)	100% of the Health Screening Amount				
Payable per calendar year	1				

Occupational Disease Rider					
Occupational HIV (maximum of one payment)	100%				
Occupational Hepatitis B or C (maximum of one payment per disease)	10%				
Progressive Diseases Rider					
Advanced Alzheimer's Disease	100%				
Advanced Parkinson's Disease	100%				
Amyotrophic Lateral Sclerosis (ALS)	100%				
Sustained Multiple Sclerosis (MS)	100%				
Chronic Obstructive Pulmonary Disease (COPD)	25%				
Crohn's Disease	25%				

Please request a sample policy for full benefit provisions and descriptions.

GP-48692.PLAN-304859 Page 3 of 7

### **Premium Rates**

Employee Uni-Tobacco Monthly Premiums						
Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-25	\$2.11	\$4.22	\$6.34	\$8.45	\$10.56	\$12.67
26-30	\$2.89	\$5.79	\$8.68	\$11.57	\$14.47	\$17.36
31-35	\$3.73	\$7.46	\$11.19	\$14.92	\$18.64	\$22.37
36-40	\$4.85	\$9.69	\$14.54	\$19.38	\$24.23	\$29.08
41-45	\$6.34	\$12.69	\$19.03	\$25.37	\$31.72	\$38.06
46-50	\$8.36	\$16.72	\$25.08	\$33.44	\$41.80	\$50.16
51-55	\$13.07	\$26.13	\$39.20	\$52.26	\$65.33	\$78.40
56-60	\$15.74	\$31.48	\$47.21	\$62.95	\$78.69	\$94.43
61-65	\$25.66	\$51.32	\$76.98	\$102.64	\$128.30	\$153.96
66+	\$40.97	\$81.93	\$122.90	\$163.86	\$204.83	\$245.79

Spouse Uni-Tobacco Monthly Premiums						
Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-25	\$2.11	\$4.22	\$6.34	\$8.45	\$10.56	\$12.67
26-30	\$2.89	\$5.79	\$8.68	\$11.57	\$14.47	\$17.36
31-35	\$3.73	\$7.46	\$11.19	\$14.92	\$18.64	\$22.37
36-40	\$4.85	\$9.69	\$14.54	\$19.38	\$24.23	\$29.08
41-45	\$6.34	\$12.69	\$19.03	\$25.37	\$31.72	\$38.06
46-50	\$8.36	\$16.72	\$25.08	\$33.44	\$41.80	\$50.16
51-55	\$13.07	\$26.13	\$39.20	\$52.26	\$65.33	\$78.40
56-60	\$15.74	\$31.48	\$47.21	\$62.95	\$78.69	\$94.43
61-65	\$25.66	\$51.32	\$76.98	\$102.64	\$128.30	\$153.96
66+	\$40.97	\$81.93	\$122.90	\$163.86	\$204.83	\$245.79

GP-48692.PLAN-304859 Page 4 of 7

### **Benefits Summary**

(Benefit provisions vary by situs state)

Where applicable, covered conditions must be caused by underlying diseases as defined in the plan. Benefits will be based on the face amount in effect on the critical illness date of diagnosis.

#### **Initial Diagnosis**

An insured may receive up to 100% of his face amount upon the diagnosis of a covered critical illness.

#### **Additional Diagnosis**

Once benefits have been paid for a covered critical illness, we will pay benefits for each different critical illness when the date of diagnosis is separated by at least 6 consecutive months.

#### Reoccurrence

Once benefits have been paid for a covered critical illness, benefits are payable for that same critical illness when the date of diagnosis is separated by at least 6 consecutive months.

#### **Health Screening Benefit**

The Health Screening Benefit is payable once per calendar year for health screening tests performed as the result of preventive care, including tests and diagnostic procedures ordered in connection with routine examinations. See Master Policy for the full list of covered health screening tests.

#### **Occupational Disease Rider**

Payable once for the initial positive diagnosis (subject to test and notice requirements outlined in the master policy) of occupational HIV and/or occupational hepatitis B or C if the diagnosis results from an occupational-specific covered injury. After a benefit is paid for each of the three diseases, rider coverage will terminate.

#### **Progressive Diseases Rider**

One benefit per disease is payable if an insured is diagnosed with one of the diseases listed. For any subsequent progressive disease to be payable, the two dates of diagnosis must satisfy the separation period for Reoccurrence.

GP-48692.PLAN-304859 Page 5 of 7

### **Limitations & Exclusions**

#### **Exclusions**

We will not pay for loss due to:

- Self-Inflicted Injuries injuring or attempting to injure oneself intentionally or taking action that causes oneself to become injured
- · Suicide committing or attempting to commit suicide, while sane or insane

Diagnosis must be made and treatment must be received in the United States or its territories.

All benefits under the plan, including benefits for diagnoses, treatment, confinement and covered tests, are payable only while coverage is in force.

All limitations and exclusions that apply to the critical illness plan also apply to the riders unless amended by the riders.

#### **Occupational Diseases Rider Exclusions**

The benefits specified in this rider are subject to all of the exclusions in the policy as well as the following additional exclusions:

We will not pay an occupational disease benefit if the insured:

- Becomes HIV positive or hepatitis positive as a result of a transmission other than an occupational-specific covered injury,
- Tested HIV positive or hepatitis positive prior to the occupational-specific covered Injury, unless the insured
  previously tested positive on a screening test and subsequently tested negative for that disease prior to the date
  of the occupational-specific covered injury, or

GP-48692.PLAN-304859 Page 6 of 7

### **Notices**

This proposal is a brief description of coverage, not a contract. Read your policy and riders (as applicable) carefully for exact plan language, terms, and conditions.

If this coverage will replace any existing individual policy, please be aware that it may be in your employees' best interest to maintain their individual guaranteed-renewable policy.

Notice to Consumer: The coverages provided by Continental American Insurance Company (CAIC) represent supplemental benefits only. They do not constitute comprehensive health insurance coverage and do not satisfy the requirement of minimum essential coverage under the Affordable Care Act. CAIC coverage is not intended to replace or be issued in lieu of major medical coverage. It is designed to supplement a major medical program.

GP-48692.PLAN-304859 Page 7 of 7